

**TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION LIMITED**

**(ABSTRACT)**

TANGEDCO – Allowances – Measures to tide over the financial constraints in view of the severe fiscal crisis arising out of COVID - 19 pandemic – Freezing of Dearness Allowance to TANGEDCO Employees, Pensioners/ Family Pensioners at current rates till July 2021 – Adoption of Government Orders – Orders – Issued.

**(SECRETARIAT BRANCH)**

**(Per) CMD TANGEDCO Proceedings No.86,**

**Dated :08.05.2020.**

Chithirai 25,  
Sarvari Varudam,  
Thiruvalluvar Aandu 2051.

**Read:-**

- i. (Per.) FB TANGEDCO Proceedings No.9 (SB),  
Dated:02.03.2018.
- ii. (Per.) FB TANGEDCO Proceedings No.10 (SB),  
Dated:02.03.2018.
- iii. (Per.) CMD TANGEDCO Proceedings No. 191, (SB)  
Dated:18.10.2019.
- iv. (Per.) CMD TANGEDCO Proceedings No. 192, (SB)  
Dated:23.10.2019.
- v. G.O. Ms. No.232, Finance (Allowances) Department  
Dated:27.04.2020.

\*\*\*\*\*

**PROCEEDINGS:-**

In the Board's Proceedings first and second read above, orders were issued for Revision of Pay, Dearness Allowance and other allowances with effect from 01.01.2016 taking into account the pay drawn by the employees/officers on 01.12.2015 with monetary benefit from 01.10.2017. In the said orders, among other things it has been ordered that the revised rates of Dearness Allowance under the revised pay structure were granted as shown below:-

<b>Sl. No.</b>	<b>Date from which payable</b>	<b>Rate of Dearness Allowance (per month)</b>
1.	01.01.2016	0 (zero)
2.	01.07.2016	2% of Basic Pay
3.	01.01.2017	4% of Basic Pay
4.	01.07.2017	5% of Basic Pay

::2::

2. In the Board's Proceedings third and fourth read above, orders were issued sanctioning revised rate of Dearness Allowance to the TANGEDCO Employees and Pensioners/Family Pensioners at the rate of 17 Percent with effect from 1<sup>st</sup> July 2019 following the orders issued by the Government of Tamil Nadu.

3. In the Government order fifth read above, orders were issued to the State Government employees, teachers and Pensioners/ Family Pensioners, freezing the Dearness Allowance at current rates till July 2021. It also has been ordered that the additional installment of Dearness Allowance payable to State Government employees, teachers and Government Pensioners/Family Pensioners, due from 1<sup>st</sup> January 2020 shall not be paid. Further, the additional installments of Dearness Allowance due from 1<sup>st</sup> July 2020 and 1<sup>st</sup> January 2021 shall also not be paid. The adoption of the said Government Order in TANGEDCO has been examined in detail.

4. After careful consideration, it has been decided to adopt the Government Order and it is hereby ordered that the Dearness Allowance to the Employees, Pensioners/Family Pensioners of TANGEDCO be frozen at current rates till July 2021. The additional installment of Dearness Allowance payable to Employees, Pensioners/Family Pensioners of TANGEDCO due from 1<sup>st</sup> January 2020 shall not be paid. The additional installments of Dearness Allowance due from 1<sup>st</sup> July 2020 and 1<sup>st</sup> January 2021 shall also not be paid.

5. However, Dearness Allowance at current rates will continue to be paid. As and when the decision to release the future installment of Dearness Allowance due from 1<sup>st</sup> July 2021 is taken by the Government of Tamil Nadu, the rates of Dearness Allowance as effective from 1<sup>st</sup> January 2020, 1<sup>st</sup> July 2020 and 1st January 2021 will be restored prospectively and will be subsumed in the cumulative revised rate effective from 1<sup>st</sup> July 2021. No arrears for the period from 1<sup>st</sup> January 2020 till 30<sup>th</sup> June 2021 shall be paid.

**(BY ORDER OF THE CHAIRMAN CUM MANAGING DIRECTOR)**

**S.VINEETH  
SECRETARY(A/c)**

To  
All Chief Engineers.  
The Chief Financial Controller/General and Revenue/TANGEDCO  
& TANTRANSCO.

The Chief Internal Audit Officer/Audit Branch.  
All Superintending Engineers.  
All Deputy Secretaries/Secretariat Branch.

**Copy to:-**

The Chairman and Managing Director's Table.  
The Joint Managing Director's Table.

::3::

The Director General of Police/Vigilance.  
The Managing Director/TANTRANSCO.  
All Directors/TANGEDCO & TANTRANSCO.  
The Secretary/TANGEDCO.  
The Legal Adviser/TANGEDCO.  
The Executive Assistant to Chairman and Managing Director.  
The Executive Assistant to Joint Managing Director.  
The Industrial Relations Adviser/TANGEDCO.  
The Chief Medical Officer/Head Quarters Dispensary/Chennai.2.  
The Deputy Chief Engineer/Administrative Branch.  
The Residential Manager/New Delhi.  
All Senior Personnel Officers/Administrative Branch.  
The Industrial Relations Officer/TANGEDCO.  
The Chief Engineer/Information Technology.  
The Assistant Personnel Officer/Tamil Development – for Publication  
in the TANGEDCO Bulletin (2 copies).  
The Director/TANGEDCO Printing Press.  
All Branches.  
All Officers/Sections/Cells in the Secretariat Branch .  
Tamil Nadu Electricity Workers' Federation.  
Tamil Nadu Electricity Board Accounts & Executive Staff Union.  
Tamil Nadu Electricity Board Workers Progressive Union (LPF).  
Central Organisation of Tamil Nadu Electricity Employees (COTEE).  
Minsara Pirivu Anna Thozhir Sangam.  
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.  
Tamil Nadu National Electricity Workers' Federation (2 Groups).  
Tamil Nadu Electricity Board Engineers' Sangam.  
Tamil Nadu Electricity Employees Congress.  
Tamil Nadu Electricity Board Thozhilalar Poriyalar Aykkiya Sangam.  
Tamil Nadu Electricity Board Engineers' Association.  
Tamil Nadu Electricity Board Finance & Accounts Officers Association.  
Bharathiya Electricity Employees Federation.  
Tamil Nadu Electricity Board Card Billing Staff Union.  
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.  
Tamil Nadu Electricity Board Engineers Union.  
Tamil Nadu Electricity Board Employees Federation.

**:: TRUE COPY :: FORWARDED :: BY ORDER ::**

*A. Immanuel Ahmed Bal*  
**SECTION OFFICER**

*11/05/2020*